

**THIRD ADDENDUM** dated this 9<sup>th</sup> day of March, 2021 to the Salary and Benefits Agreement dated September 12, 2017 between the **BOARD OF EDUCATION OF THE NORTH MERRICK UNION FREE SCHOOL DISTRICT** ("the District") and **SAMUEL CARDER**, Director of School Facilities ("Director").

**WHEREAS**, the parties entered into a Salary and Benefits Agreement dated September 12, 2017 establishing the benefits and other remunerations paid to the Director for his services as Director of School Facilities; and

**WHEREAS**, the parties previously entered into an Addendum to the Salary and Benefits Agreement dated December 11, 2018; and

**WHEREAS**, the parties previously entered into a Second Addendum to the Salary and Benefits Agreement dated June 11, 2019; and

**WHEREAS**, the parties are desirous of further amending said Salary and Benefits Agreement on the terms and conditions set forth herein.

**NOW THEREFORE**, based on the mutual covenants and understandings between the parties, it is agreed:

1. **Effect of the Addendum**: All of the terms and provisions set forth at length in the Salary and Benefits Agreement, dated September 12, 2017, the Addendum to the Salary and Benefits Agreement dated December 11, 2018 and the Second Addendum to the Salary and Benefits Agreement dated June 11, 2019 shall remain unchanged and continue in full force and effect, except as expressly modified herein.
2. **Wages**: Effective July 1, 2020, the Director's base annual salary for the 2020-21 school year shall be increased by two percent (2.0%) for the previous year.

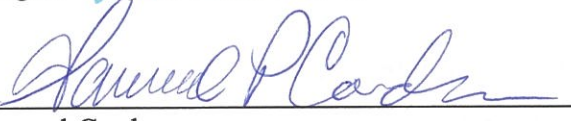
Effective July 1, 2021, the Director's base annual salary for the 2021-22 school year shall be increased by one and three quarters percent (1.75%) from the previous year.

IN WITNESS WHEREOF, the parties have duly executed this Third Addendum to the original Salary and Benefits Agreement, the day and year first written above.

**NORTH MERRICK UNION FREE SCHOOL DISTRICT**

By:   
Megan C. Ryan, Board President

Date: 3/20/2021

By:   
Samuel Carder

Date: 3/9/2021